

MEMORANDUM FOR: Deputy Director (Administration)

25X1A ATTENTION: Mr. [REDACTED]  
Mr. [REDACTED]

SUBJECT: Meeting of the Senior Review Committee

1. At the request of the Career Service Committee and the Covert Training Division and by direction of Mr. [REDACTED] the Senior Review Committee was convened at 10 AM, 30 November 1951, to discuss the proposed regulations and procedures to effect hazardous duty pay for personnel engaged in [REDACTED] training. The meeting was attended by the following:

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2. Instructions to the Management Office were to prepare a proposed regulation to effect the above. Management went one step further in preparing an overall Section 15 proposing to provide the framework and mechanics by which any hazardous pay program could be operated with a specific section for [REDACTED] training. This created the first controversy and considerable discussion was held as to whether it was most feasible to try to solve the overall problem or to limit the problem to one specific type for presentation to the DCI. This was not resolved.

3. Many items of background and information were discussed which ranged from presentation of the proposal, generally as submitted with major revision, to recommendation for legislation which would place certain CIA employees in the category of involuntary service.

4. The original concept in this presentation was that the matter of [REDACTED] required urgent and immediate attention. This concept after considerable discussion was refuted.

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5. In lieu of the above, Mr. [REDACTED] made a proposal that this matter be referred back to the Career Service Committee for a more detailed presentation which will be submitted to the DCI for approval, the presentation to be aimed at informing the Director of the situation, asking for special pay for personnel in training on an equity basis (Army personnel doing the same work getting extra pay, CIA personnel do not) and adding for the information of the Director that while this specific problem is the first presented there will be other categories of hazardous duty involved in the training program. The Committee report is to be limited to those personnel engaged in training under hazardous conditions.

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6. [REDACTED] of the Career Service Committee accepted the referral and the meeting was adjourned.

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**SECRET**  
SECURITY INFORMATION

3 December 1951

Memo to - Mr. [REDACTED]

Reference: No. 5 above

My understanding of what we decided to refer to the Career Service Committee was not quite the above -- rather as follows:

The Committee to undertake a scrutiny (and recommend) all hazardous duty activity arising out of training; to match the hazardous duty aspects of such training against what the military services do (not just the Army) in respect to extra compensation; to assess and recommend as to whether or not such pay treatment for such training hazards is separable in fact from other non-training hazardous duty activities; to point up other hazardous duty non-training situations; and finally, to consider whether or not pay as opposed to other beneficial considerations should be utilized.

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Assistant Deputy Director  
Administration

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